

NATIONAL JOINT COUNCIL FOR LOCAL GOVERNMENT SERVICES
SALARY SCALES AND HOURLY RATES WITH EFFECT FROM 1 JANUARY 2015- based on standard 36 hour week

Grade	points		Plain Time Salary	Plain Time Hourly Rate	Basic Salary (incl LW)	(LW element of basic salary)	Basic Hourly Rate
			(National Pay Spine)		(London Pay Spine)		
Bexley01 &02	012 & 021	5	£13,500	£7.19	£16,242	£2,742	£8.65
Bexley01 &02	013 & 022	6	£13,614	£7.25	£16,287	£2,673	£8.68
Bexley01 &02	014 & 023	7	£13,715	£7.31	£16,320	£2,605	£8.69
Bexley02 & 03	024 & 031	8	£13,871	£7.39	£16,422	£2,551	£8.75
Bexley03	032	9	£14,075	£7.50	£16,575	£2,500	£8.83
Bexley03 & 04	033 & 041	10	£14,338	£7.64	£16,833	£2,495	£8.97
Bexley03 & 04	034 & 042	11	£15,207	£8.10	£17,013	£1,806	£9.06
Bexley 04	043	12	£15,523	£8.27	£17,334	£1,811	£9.23
Bexley 04	044	13	£15,941	£8.49	£17,748	£1,807	£9.46
Bexley 05	051	14	£16,231	£8.65	£18,045	£1,814	£9.61
Bexley 05	052	15	£16,572	£8.83	£18,381	£1,809	£9.79
Bexley 05	053	16	£16,969	£9.04	£18,783	£1,814	£10.01
Bexley 05	054	17	£17,372	£9.26	£19,182	£1,810	£10.22
Bexley 06	061	18	£17,714	£9.44	£19,524	£1,810	£10.40
Bexley 06	062	19	£18,376	£9.79	£20,193	£1,817	£10.76
Bexley 06	063	20	£19,048	£10.15	£20,856	£1,808	£11.11
Bexley 06	064	21	£19,742	£10.52	£21,552	£1,810	£11.48
Bexley 07	071	22	£20,253	£10.79	£22,062	£1,809	£11.75
Bexley 07	072	23	£20,849	£11.11	£22,659	£1,810	£12.07
Bexley 07	073	24	£21,530	£11.47	£23,334	£1,804	£12.43
Bexley 07 &08	074 & 081	25	£22,212	£11.83	£24,027	£1,815	£12.80
Bexley 08	082	26	£22,937	£12.22	£24,744	£1,807	£13.18
Bexley 08	083	27	£23,698	£12.63	£25,506	£1,808	£13.59
Bexley 08 & 09	084 & 091	28	£24,472	£13.04	£26,277	£1,805	£14.00
Bexley 09**	092	29	£25,440	£13.55	£27,252	£1,812	£14.52
Bexley 09**	093	30	£26,293	£14.01	£28,104	£1,811	£14.97
Bexley 09**	094	31	£27,123	£14.45	£28,935	£1,812	£15.42
Bexley02A2**	2	n/a	£5,400	£2.88	£6,497	£1,097	£3.46
Bexley02A3**	3	n/a	£9,450	£5.03	£11,369	£1,919	£6.06

**** Note**

Planned overtime rates for Bexley 09 points 092, 093 & 094 (old SO1) are set by the GLPC and apply to all hours
Bexley 09 points 092, 093 & 094 £19.80

Bexley 02A2 and 02A3 are apprentice grades paid at a % of 021

Additional Hours				Normal Working Week			Night Work (additional)
Mon - Sat Up to 40 hours	Mon - Sat Above 40 hours	Sunday	Public Holiday	Mon - Sat	Sunday	Public Holiday	All days
£8.65	£8.99	£10.79	£14.38	£8.65	£12.25	£15.85	£2.40
£8.68	£9.07	£10.88	£14.51	£8.68	£12.30	£15.93	£2.42
£8.69	£9.13	£10.96	£14.61	£8.69	£12.35	£16.00	£2.44
£8.75	£9.24	£11.08	£14.78	£8.75	£12.44	£16.14	£2.46
£8.83	£9.37	£11.25	£15.00	£8.83	£12.58	£16.33	£2.50
£8.97	£9.55	£11.46	£15.28	£8.97	£12.79	£16.61	£2.55
£9.06	£10.13	£12.15	£16.20	£9.06	£13.11	£17.17	£2.70
£9.23	£10.34	£12.41	£16.54	£9.23	£13.37	£17.51	£2.76
£9.46	£10.62	£12.74	£16.99	£9.46	£13.70	£17.95	£2.83
£9.61	£10.81	£12.97	£17.29	£9.61	£13.94	£18.26	£2.88
£9.79	£11.04	£13.24	£17.66	£9.79	£14.21	£18.62	£2.94
£10.01	£11.30	£13.56	£18.08	£10.01	£14.53	£19.05	£3.01
£10.22	£11.57	£13.88	£18.51	£10.22	£14.85	£19.47	£3.09
£10.40	£11.80	£14.16	£18.87	£10.40	£15.12	£19.84	£3.15
£10.76	£12.24	£14.69	£19.58	£10.76	£15.65	£20.55	£3.26
£11.11	£12.69	£15.22	£20.30	£11.11	£16.19	£21.26	£3.38
£11.48	£13.15	£15.78	£21.04	£11.48	£16.74	£22.00	£3.51
£11.75	£13.49	£16.19	£21.58	£11.75	£17.15	£22.54	£3.60
£12.07	£13.88	£16.66	£22.22	£12.07	£17.63	£23.18	£3.70
£12.43	£14.34	£17.21	£22.94	£12.43	£18.17	£23.90	£3.82
£12.80	£14.79	£17.75	£23.67	£12.80	£18.72	£24.63	£3.94
£13.18	£15.28	£18.33	£24.44	£13.18	£19.29	£25.40	£4.07
£13.59	£15.78	£18.94	£25.25	£13.59	£19.90	£26.21	£4.21
£14.00	£16.30	£19.56	£26.08	£14.00	£20.52	£27.04	£4.35

National Allowances

Lab Tech C&G	£197.00
Lab Tech C&G Advanced	£144.00
Nursery Staff - special needs	£1,215.00